

**WCBM-AM, WQLL-AM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2016 - May 31, 2017**  
**I. Vacancy List**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Mid-Day Show Host Open Date: 07/11/2016 Hire Date: 08/01/2016	5, 6, 7, 15	5
Producer/Board Operator Open Date: 08/08/2016 Hire Date: 08/29/2016	4, 5, 6, 8, 13, 14, 16	5
Producer/Board Operator Open Date: 08/29/2016 Hire Date: 09/26/2016	4, 5, 6, 8, 13, 14, 16	5
Afternoon Drive Host Open Date: 04/03/2017 Hire Date: 05/19/2017	3, 5, 7	7

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**II. Master Recruitment Source List ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Baltimore City Community College 2901 Liberty Heights Ave. Baltimore, MD 21215 Phone: 410-462-7441 Email: sagrafiotis@bccc.edu Contact: Sandra Agrafiotis	N	0
2	Bowie State University 14000 Jericho Park Rd. Bowie, MD 20715 Phone: 301-860-3825 Email: careerdevelopment@bowiestate.edu	N	0
3	Career Fair	N	0
4	CCBC 800 South Rolling Rd. Baltimore, MD 21228 Phone: 443-840-4334 Email: mwilliams@ccbcmd.edu Mark Williams	N	0
5	Current Employee	N	7
6	DCRTV 1981B Villaridge Drive Reston, VA 20191 Phone: 703-620-9466 Email: drctvdave@gmail.com Contact: Dave Hughes	N	3
7	Employee Referral	N	1
8	Loyola University 4501 N. Charles St. Baltimore, MD 21201 Phone: 410-617-2000 Email: mdemanss@loyola.edu Contact: Mary DeManss	N	0

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9	Maryland Commission on Hispanic Affairs 301 Preston St. Suite 1500 Baltimore, MD 21201 Phone: 410-767-7857 Email: jonathan.jayes-green@maryland.gov Contact: Jonathan Jayes-Green	N	0
10	McDaniel College 2 College Hill Westminster, MD 21157 Phone: 410-848-7000	N	0
11	MDCD Broadcasters Association 150 Fayetteville St. Suite 1610 Raleigh, NC 27602 Phone: 919-821-7300 Email: info@mdcd.com	N	0
12	Notre Dame of Maryland 4701 N. Charles St. Baltimore, MD 21210 Phone: 410-435-0100 Email: career@ndm.edu	N	0
13	The Sheffield Institute for the Recording Arts 13816 Sunnybrook Rd. Phoenix, MD 21131 Phone: 410-628-7260 Email: josh@sheffieldav.com Contact: Josh Scarff	N	0
14	Stevenson University 1525 Greenspring Valley Rd. Baltimore, MD 21153 Phone: 877-468-6852 Email: swallis@stevenson.edu Contact: Steven Wallis	N	0

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15	Talkers Magazine 785 Williams St. #429 Longmeadow, MA 01106 info@talkers.com 413-565-5413 Michael Harrison	N	4
16	Towson University 8000 York Rd. Towson, MD 21252 410-704-2000	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>15</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative</b>	<b>Brief Description Of Activity</b>	<b>No. of Station Participants</b>	<b>Participant Title</b>
1	Annual	Internship Program	The WCBM-AM and WQLL-AM internship program exposes students to the working environment of a radio station. Interns are involved in operations for an average of 10 hours per week. Interns have been involved with the stations' news, production, and promotion departments.	4	Program Director News Director Production Director Sales Manager
2	4/11/17	Job Fair	The Promotion Director represented both radio stations, and recruited at the job fair held at the Marriott Towson Hotel. Met with recent college graduates, those looking for career changes, and others reentering the workforce. 13 resumes were submitted. Spoke about job opportunities within the radio field.	1	Promotion Director